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## JOB POSTING

### Junior Business Intelligence Consultant

#### Contact Information

Send your resumes, video applications, and inspired artwork to [jobs@salientbi.com](mailto:jobs@salientbi.com)

#### Date Posted

August 27, 2014

#### Type of Position

Hourly, rate depending on the nature of the work and experience level required, but no lower than \$40/hr. During the training phase, training will be provided at no cost to the Candidate, but only tasks attributable to client billable hours will be compensated for.

#### The Company

Salient Business Intelligence, Inc. (<http://www.salientbi.com>) has been implementing BI solutions for corporate clients in North America for over ten years. Our consultants have developed data strategy solutions for many Fortune 500 and multinational companies. Salient BI specializes in strategy and implementation for corporate data projects, including data migrations between different ERP systems, and the development of reporting databases, metadata layers, analytic reports, dashboards, and custom visualizations.

We are a boutique technology company. We only work with and retain the best, in order to maintain a consistent standard of excellence for our clients, and a supportive, innovative network for our own people.

#### The Position

As a Business Intelligence Consultant, the Candidate will be responsible for:

- Participating on technical scoping calls with the client and the account manager as a pre-sales engineer, helping to answer client questions about the product and proposed solution
- Scoping and creating the technical tasks to be used in a Statement of Work for the client
- Architecting the hardware and software landscape, and development components for the proposed solution
- Reviewing the proposed solution with the client to get sign-off
- Implementing the proposed solution, either on-site at the client or remotely from home, as the situation allows
- Documenting and supporting the delivered product



The role also includes travel to client sites, as almost all of our clients are not local to Vancouver. We strongly believe in a work-life balance, so we try to negotiate our long-term engagements to allow for working remotely from home at least part of the time. However, most engagements will require a few weeks upfront on-site.

This position will prepare you for a senior role in Salient or any other technology consulting firm in a rapidly growing and highly desirable field of service.

### **The Candidate**

Because this is a junior position, the candidate can expect to receive training and ongoing support in all aspects of the role from a senior consultant. Over the course of several client engagements, the candidate will develop the skill set to independently scope and deliver a project from beginning to end. At this point, the candidate will have the opportunity to leverage their gained experience in sales, development, and management to participate in additional revenue streams if desired.

Because many technical and soft skills will be learned on the job, the successful candidate does not necessarily need to have deep experience in the field, but exceptional problem-solving and critical thinking skills are key qualities for the position.

### **Must Have Skills**

- Resourcefulness and tenacity for problem-solving
- Excellent and proactive verbal and written communication skills
- Experience with relational database concepts and object-oriented programming
- Proficient in SQL querying
- Ability to travel

### **Nice to Have Skills**

- Experience with SAP BusinessObjects products, or any other OLTP reporting package